

**WOMEN
IN SCIENCE:**

**INNOVATING FOR A
SUSTAINABLE
FUTURE AT**

ÉCOLOOP

**HOW CAN WE BETTER
SUPPORT WOMEN
IN SCIENCE?**

"To support women in science, we must inspire girls early by providing role models and STEM programs, create networking and mentorship opportunities, train institutions on bias, and ensure equal access to leadership roles so women have a voice in decision-making."

Sheila Sánchez
ECOLOOP



"To better support women in science, institutional change is needed in the evaluation of research careers and progress to support women in pursuing a scientific career and to help them better balance their personal and professional lives.

A strong support system within institutions (e.g. an office for the management of research projects) can also be very helpful in taking over some of the administrative burden of women scientists."



Antoaneta Kuhar

ECOLOOP



"It feels me, that valuable networks and support systems help women to connect with professionals in their field, also opening doors to collaboration and career possibilities."

Karin Kruusmaa

ECOLOOP

**DO WOMEN BRING
UNIQUE PERSPECTIVES
TO ENERGY PROJECTS
LIKE ECOLOOP? HOW?**

ECOLOOP

"Women bring a holistic perspective to energy projects like ECOLOOP, ensuring benefits reach vulnerable groups. Their expertise in resource management optimizes energy use, while their leadership fosters gender equality and inclusive decision-making for lasting sustainability."

Sheila Sánchez
ECOLOOP





"Women who participate in energy and technology projects can contribute new approaches to their research and innovative advances, providing a holistic and integrative vision of various fields or areas in which their implementation affects. From the social and sustainable development aspects attributed to the implementation of new technologies to the integration of environmental aspects."

Ana María Fernández

ECOLOOP

**WHY IS EMPOWERING
WOMEN IN SCIENCE
ESSENTIAL?**

"Women bring different perspectives, knowledge and experience to science, which can only improve scientific decisions. Better integration of women in all science, R&D and innovation systems is a major advantage in strengthening human resources, as different perspectives and experiences play an important role in shaping the needs and expectations of society to better serve all."



Antoaneta Kuhar

ECOLOOP

"Women's empowering enhances synergy and balance in science, which translates into the quality of results."



Katri Ots

ECOLOOP

"Empowering women in science enables them to serve as role models for young girls and women, inspiring the next generation of scientists and creating a continuous cycle of empowerment."

Raquel Castán

ECOLOOP



**WHAT CHALLENGES DO
WOMEN IN SCIENCE
STILL FACE?**

"Women still need to juggle a lot of responsibilities and navigate challenges in finding balance between their career ambitions and the continuous fight for new research funds with their personal life."



Antoaneta Kuhar
ECOLOOP

"The shortage of women in high positions is due to male distrust of their leadership. This creates insecurity and hinders their promotion, as many women don't see themselves as capable of leading or deciding, even though they are equally capable as men."



Paula Hernández Muñoz

ECOLOOP

"Women remain underrepresented in senior academic and research roles, such as professors, research lab directors, and leaders of scientific organizations. This lack of representation can hinder career growth and reduce the visibility of female scientists."

Raquel Castán
ECOLOOP



**WHAT ADVICE WOULD
YOU GIVE TO FUTURE
FEMALE SCIENTISTS?**

"Science has no gender; our talent and curiosity are as valuable as anyone else's. Although there are still challenges, every step we take opens the way for more women. We must believe in ourselves and move forward - the world needs us!"



Ana Ramon-Llin Pla

ECOLOOP

"Being a scientist is the most passionate and exciting job in the world! Don't give up after the first, second or third failure... eventually the results will come!"



Katri Ots

ECOLOOP



"Believe in yourself, with a good trustful team and family support, there is possibility to do high level science and research and to find balance between work and family life."

Karin Kruusmaa

ECOLOOP

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